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March 12, 2015

T&W Corporation
3841 W. Morris Street
Indianapolis, IN 46241-2617

To Whom It My Concern,

Please accept this letter as our endorsement and recommendation of T&W Corporation. We had a 25,000 sf industrial warehouse space with two-story office facilities. Our desire was to double our footprint on the property to 50,000 sf. This would allow us to increase our warehousing capabilities, expand our office area, and construct a new training facility.

Obviously, this was a significant project for us and in the course of our due diligence we looked at several general contractors. We chose T&W for our project, and I'm glad we did. From the design stage, to the permitting stage, and through the construction stage, T&W handled all matters in a professional way. When construction was completed, they were quick to respond to any post-construction punch list items that needed attention.

Often when people talk about their construction experience, commercial or residential, the conversation dwells on horror stories of things that went wrong. When people ask me about our design and construction experience with T&W, I find myself using words like "painless," "professional," and "a pleasant experience."

For these reasons, I have no reservations in recommending T&W to friends and associates for their design and construction needs. T&W is a professional organization that takes ownership and responsibility of their projects from start to finish. It was a pleasure working with them.

Sincerely,

A handwritten signature in black ink, appearing to read 'JL Bailey'.

Jack L. Bailey
President & CEO
General Counsel

JLB/sp